



COVID-19 Workforce Deployments and Recruitment Restrictions

Addresses workforce deployments to COVID-19 affected areas and recruitment restrictions from COVID-19 affected areas.

No Public Health Emergency in the Area of the Response	Government-Declared Public Health Emergency in Area	Government-Directed Social-Distancing Measures	Government-Ordered Shelter-in-Place, Quarantine, Isolation OR Minimal Responder Base
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- Regions adhere to hardship codes for all responders.
- Regions complete standard *Pre-Assignment Health Questionnaire* for all responders
- Regions complete additional COVID-19 screening questions below for responders being assigned outside of the national headquarters Disaster Health Services (DHS) Screening Team hours of 8:00 a.m. – 11:00 p.m. ET and send the names of those responders to your RMSSA to be added to the list of screened responders.

Sustained transmission of COVID-19 is occurring within the US according to the Centers for Disease Control and we want to take necessary steps to ensure the safety of the workforce and avoid contributing to further spread. Therefore, we're asking some additional screening questions.

1. *Do you currently have a temperature of 99.5 or higher?*
2. *Do you currently have a cough or any type of respiratory illness?*
3. *Have you or anyone in your household been in close contact with anyone who has been confirmed or presumed as having COVID-19?*
4. *We want to make sure you're aware of the following facts:*
 - a. *The Centers for Disease Control has identified that those who currently have a heart condition, lung disease, diabetes, or any other serious health condition have greater risks associated with COVID-19.*
 - b. *The Centers for Disease Control has identified those over 65 as having greater risks associated with COVID-19.*
 - c. *If you come in contact with someone that is presumed or confirmed to have COVID 19 or you become ill while working, you could possibly be isolated or quarantined by public health for 14 days or longer.*

Knowing these facts do you still accept this assignment?

- **Q1-Q3:** If the responder answers 'yes' to any question (1-3), cancel the assignment and refer the responder to DHS for a conversation if they choose.
- **Q4:** If the responder answers 'no' to Q4, cancel the assignment and refer the responder to DHS or Disaster Mental Health (DMH) if they choose.

Responders deferred from in-person deployment will have *Restriction Pending* placed on their Volunteer Services profile. This status prevents in-person deployment for 14 days.

Event-based volunteer screening is occurring within Volunteer Connection as individual disaster event-based volunteers sign up for shifts.

Responders previously screened and already on the ground of a disaster relief operation (DRO) that don't meet the updated screening can remain on the job.

- The following hardship codes are in affect for all disaster relief operations in addition to those required by the conditions on the ground:
 - C9 - Emotional distress
 - C12 - Air quality
 - C15 - Health advisory
- **For all Level 2 DROs:**
 - Responders can deploy within affected region.
 - Responders can be deployed from neighboring regions if it is logistically and geographically prudent and approved by the Division Disaster Executive (DDE).
 - Maximum Daily Allowance (MDA) must be approved by the VP of Ops and Log for any Level 2 response.
 - All responders must go through the screening process.
- **For all Level 3 and above DROs:**
 - Responders can deploy within affected region.
 - Based on need, responders will be deployed from outside of the affected region.
 - MDA is approved for Level 3 and above DROs.
 - All responders must go through the screening process.
- **Any responder deploying to any disaster relief operation at this time:**
 - There is a possibility that any responder deploying to any DRO may be ordered to quarantine away from home by a public health official.
 - **For all virtual responses:** No screening required.
- **Screening for in-person responders on disaster relief operations:**
 - All in-person responders are required to take their temperature daily before shifts to ensure they do not have this symptom of COVID-19.
 - In-person responders are screened for temperature and cough when they report for work.
 - **All in-person responders are required to wear a face mask while on the DRO. Responders can bring their own mask or one will be provided at the DRO.**