CATHOLIC CHARITIES USA
POSITION DESCRIPTION

POSITION: Vice President, Health Integration
REPORTS TO: President/CEO
DIVISION: Office of the President
STATUS: Exempt
TIER: 11

Summary Description: The VP for Health Integration has primary responsibility for leading the design of models for streamlining access to behavioral health and health services across the CCUSA network of member agencies and preparing agencies to be successful in a changing healthcare environment. Reporting to the President, s/he develops a network-wide process for educating and consulting with agencies as those agencies seek to assist vulnerable persons in accessing necessary health services. This includes preparing agencies by means of tools, metrics and best practices that will position agencies and CCUSA to access funding sources for health services in light of healthcare reform, especially as this pertains to behavioral health and addictions services. Infrastructure development, systems strategy & implementation, and business strategy are within the scope of this position. The primary goal is of the VP for Health Integration is to manage cross-continuum collaboration, including building and improving relationships with key members of the CCUSA network, the communities we serve, legislators, health systems and other providers.

Primary Responsibilities:

- Lead the development of strategies for insuring growth of integrated health services in line with current trends in healthcare reform so that services for vulnerable persons are not compromised.
- Convene and enhance the knowledge base of Catholic Charities behavioral health leaders in best-practices and emerging design models.
- With the VP for Affordable Housing, lead the major CCUSA initiative on Healthy Housing directed at decreasing chronic homelessness by 20% in 5 cities in 5 years; concurrently reducing hospital admission rate of this population by at least 25% and connecting at least 35% of these individuals with primary care.
- Develop outcome measures and work with the CCUSA network, the Office of the President and other senior leaders to evaluate the effectiveness of CCUSA’s integrated health programs.
- Represent CCUSA before corporations, foundations, and government agencies and communicate the vision and strategy of CCUSA in a compelling and persuasive manner to a wide variety of audiences and constituents.
- Exercise significant leadership in CCUSA’s mission.
Knowledge, Skills & Abilities:

- Considerable knowledge of the specialized principles and practices related to behavioral health care management in order to evaluate and make viable recommendations for improving behavioral health care delivery for people who are poor.
- Knowledge of medical and healthcare-related concepts/terminology sufficient to evaluate programs and communicate effectively and persuasively with senior leadership, service providers and community agencies.
- Knowledge of the content, intent and application of federal and state standards and regulatory requirements, including healthcare reform legislation, pertaining to matters within designated scope of responsibility.
- Knowledge of the functionality, application and use of general health care information systems technologies.
- Knowledge of the principles, practices and methodologies pertaining to healthcare delivery systems.
- Knowledge of qualitative/quantitative evaluation and analysis, and advanced quality/performance improvement program development/implementation.
- Knowledge of the concepts, practices and tools relating to statistical analysis and the development of program metrics.
- Ability to understand financial and/or operational reports, analyze data, identify improvement opportunities and implement effective responses.
- Ability to identify compliance deficiencies and/or systemic weaknesses and support agencies in developing corrective action to forestall or remedy.
- Ability to express ideas and convey information effectively in verbal and written communication.
- Ability to keep abreast of current and changing laws and regulatory standards and their impact on hospital operations and activities.
- Ability to develop and implement effective policies, standards and procedures relating to matters under defined scope of responsibility.
- Ability to establish and maintain effective working relations as required by the duties of the position.

Educational & Experience:

- MA/MSW (or equivalent experience) in Social Work, Healthcare Administration or related field. Doctoral degree in a related field is strongly preferred.
- A minimum of ten years of progressively responsible related leadership experience that would demonstrate attainment of the requisite job knowledge/abilities.
- The ability to lead through influence in a complex organization.
- Excellent interpersonal skills.
• This position may require extended periods of standing, sitting, as well as some repetitive movements, bending and repetitive lifting of minimal weight
• This position will involve periodic travel associated with agency consultation and training.
• Reasonable accommodations may be made to enable individuals with disabilities to perform the key components and primary responsibilities

Interested applicants should send a cover letter and resume to hr@catholiccharitiesusa.org.

CCUSA provides Equal Employment Opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex or gender, military service or veteran status, sexual orientation, gender identity, national origin, ancestry, pregnancy, age, disability or marital status in accordance with applicable federal, state and local laws. CCUSA complies with applicable federal, state and local laws governing nondiscrimination in employment.