



**AFFIRMATIVE ACTION
APPLICANT VOLUNTARY SELF-IDENTIFICATION OF GENDER AND
RACE/ETHNICITY**

Please read all information carefully before completing the form

Applicants are considered for all positions, and employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital, veteran status, or other protected categories by law. As an employer/government contractor, we comply with government regulations and affirmative action responsibilities.

Solely to help us comply with government record keeping, reporting and other legal requirements, please fill out the Applicant Data Form. Submission of this information is ***voluntary***, and refusal to provide it will not subject you to any adverse treatment and is not a part of your official application for employment. The information will not be used in any hiring decisions.

The information provided will be kept confidential and may only be used in accordance with the provision of the applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government. When reported, data will not identify any individual in particular.



APPLICANT DATA FORM

Submission of this form is Voluntary

Name: _____ Date: _____

Position Applying for: _____

Gender: Male Female

Race/Ethnicity: You may mark only one box

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race

Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam

White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East, or North Africa

American Indian (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment

Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa

Two or more Races (Not Hispanic or Latino): All persons who identify with more than one of the above five races

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands

Veteran Status

Veteran Non-Veteran

Please identify where you learned about an employment opportunity with this organization

Newspaper

Website

Employee Referral

Recruiter

School/College placement

Employment Service

Agency

Other Specify: _____